

**ROSTER OF CIVILIAN OVERSIGHT AGENCIES IN THE U.S.
(UPDATED 12-14-04)**

NACOLE will update this Roster periodically. Please send updated information by email to John.Parker@SDCounty.ca.gov

(STATE)		
1. Jurisdiction (City or County) Department (Police, Sheriff, Other) Include approximate # sworn staff.	2. Oversight Agency Name/ Contact Staff Address Telephone & Fax Email & Website	3. Type of Oversight Review Board, Monitor/Auditor, Investigative, Hybrid (Explain) Is it a Board/ Commission or Ombudsman/Inspector General model? Subpoena power? Annual reports? Public meetings? Transparent reporting? Size of budget? Organizational location of oversight department in jurisdiction?

ARIZONA		
City of Tucson Tucson Police Department 985 Sworn staff.	Liana D. Perez, Independent Police Auditor Lperez1@mail.ci.tucson.az.us P.O. Box 27210 Tucson, AZ 85726-7210 Phone: (520) 791-5176 Fax: (520) 791-5182 http://www.ci.tucson.az.us/ia.html Annual Report is not on line The City of Tucson also has a Citizen Police Advisory Review Board. Currently, the Chair is Ms. Ida Wilber, P.O. Box 26155 Tucson, AZ 85726. Messages can be left with the City of Tucson Boards & Commissions, 520-791-4121. Mailing address is P.O. Box 27210, Tucson, AZ 85726-7210. (No email)	Audit completed investigations. Authority to monitor on-going investigations as well, participate in interviews of complainants, witnesses and officers. Monitor Shooting Boards. Receives complaints, which are then forwarded to the Office of Professional Standards for investigation. FY 2002 Budget \$143,000. Two staff members: Auditor & Administra- tive Assistant. Average number of complaints filed annually: 600. Citizen Police Advisory Review Board: Consists of seven voting members and four advisory members. The voting members are appointed by Mayor & Council. The Board holds monthly public meetings, they review completed IA investigations. They may review information from the Independent Police Auditor's reviews.

CALIFORNIA		
Berkeley Oversight of Berkeley Police (200 sworn staff)	Berkeley Police Review Commission 1947 Center Street, Third Floor Berkeley, CA 94704 Phone: 510.981.4950 TDD: 510.981.6903 Fax: 510.981.4955 Attn: Barbara Attard Email: prc@ci.berkeley.ca.us http://www.ci.berkeley.ca.us/prc/	Receives complaints of police misconduct and independently investigates complaints. Findings are advisory to City Manager. Also reviews Police Dept. policies. Provides mediation in some cases.
Claremont Oversight of Claremont Police	Police Advisory Commission Carol Painter, Chair	
Long Beach Oversight of Long Beach Police (860 sworn staff)	Citizen Police Complaint Commission 211 E. Ocean Blvd, Suite 410, Long Beach, CA., 90802. Exec. Director Ronald C. Waugh Phone: (562) 570-6891 or 7061 Fax: (562) 570-6583 Email: rowaugh@ci.long-beach.ca.us	Receives, and at its discretion, administers and investigates allegations of police misconduct, with emphasis on excessive force, false arrest, and complaints with racial or sexual overtones. Refers complaints to Department's IA unit for investigation.
Los Angeles (City) Oversight of Los Angeles Police Dept (9,500 sworn staff)	Office of Inspector General Los Angeles Police Commission 150 N. Los Angeles St. Los Angeles, CA, 90012 Inspector Gen. Andre Birotte Phone: (213) 847-2558 Fax: (213) 473-3945	Reviews and monitors all personnel investigations; conducts investigations of allegations against the Chief of Police and other sensitive matters as directed by Board of Police Commissioners (PC), oversees, audits and periodically reports on disciplinary system; conducts audits and special projects; reviews and approves or disapproves all officer-involved shootings and law enforcement related injuries or deaths; performs other assignments as directed by the PC.

CALIFORNIA

		May also initiate and conduct investigations without explicit direction from PC.
<p>Los Angeles (County) Oversight of Sheriff's Department - Kolts Commission Reforms (7,000 sworn staff)</p>	<p>A. Office of Ombudsman 510 S. Vermont Avenue, Suite 215 Los Angeles, CA, 90020 Ombudsman, Robt. Taylor Phone: (213) 738-2003 Fax: (213) 637-8662 Email: ombudia@co.la.ca.us Website: www.ombudsmam.lacounty.info</p> <p>Special Counsel to LA Board of Supervisors on Kolts Commission implementation: Merrick Bobb</p> <p>Email: mboobb@parc.info www.parc.info (213) 797-1112</p> <p>B. Office of Independent Review (OIR) Michael Gennaco (323) 890-5360 Website: www.LAOIR.com</p>	<p>A. As a result of recommendations of the Kolts Commission in 1994, the Ombudsman was created to provide oversight into the Sheriff's Department's Internal investigation process to insure that complaints were handled in a timely, thorough and appropriate manner. Since the office was created, its role has expanded to include the handling of complaints involving other county agencies as well. The office receives complaints from the public and the office frequently acts as a mediator in disputes as well as a reviewer.</p> <p>B. Monitors Kolts Commission reform efforts. Issues Semi-Annual Reports on Department's progress</p> <p>C. The Office of Independent Review ("OIR") is a civilian oversight agency that was created by the Los Angeles County Board of Supervisors and began its work in 2001. The mission of OIR is to monitor the Los Angeles County Sheriff's Department ("LASD") and ensure that allegations of officer misconduct involving LASD are investigated in thorough, fair, and effective ways.</p>
<p>Novato: Novato Police</p>	<p>Police Advisory and Review Board Chairperson: Sherrie Holmes Phone: (415) 897-0985 Fax:(415) 897-8167</p>	<p>Reviews appeals of internal affairs investigations.</p>
<p>Oakland Oversight of Oakland P.D. and Park Rangers Sworn: 766 OPD 10 Park Rangers</p>	<p>Citizens' Police Review Board Joyce M. Hicks, Executive Director Office of the City Manager One Frank Ogawa Plaza, 11th Floor Oakland, CA 94612 Phone: 510-238-3159 Fax: 510-238-7084 Email: jmhicks@oaklandnet.com Website: www.oaklandnet.com/government/citizens/homepage.htm</p> <p>Budgeted staff includes executive director, 3 investigators, one policy analyst/outreach coordinator, and one executive assistant.</p>	<p>Receives and investigates independently citizen complaints of police misconduct. CPR Board holds public hearings, makes findings and recommendations to the City Manager on individual complaints of police misconduct and makes policy recommendations to the Oakland Police Department. The CPRB has subpoena power.</p> <p>Staff supports a 9member board appointed by the Mayor and confirmed by the City Council.</p>
<p>Richmond: Oversight of Richmond Police (# sworn staff: approx 190)</p>	<p>Police Review Commission City Hall Richmond CA, 94804 Joan Kubota, Investigative Officer Phone: (510) 307-8032 Fax: (510) 620-6542</p>	<p>Independently investigates citizen complaints of use of force and racially abusive treatment; reviews police policy and hears appeals of Internal Affairs investigations. Has authority to recommend discipline and policy changes.</p>
<p>Riverside: Riverside Police</p>	<p>Community Police Review Commission Exec. Dir: Don Williams (951) 826-5509 and 826-5676 Fax: (951) 826-2568 3900 Main St Riverside, CA 92522 Dwilliams@riversideca.gov</p>	<p>Hybrid. Monitoring model with authority to investigate. Nine-member board. Seated in late 2000.</p>

CALIFORNIA

<p>City of Sacramento Oversight for all City of Sacramento Police and Fire Department employees: Sworn Police: 676 Firefighters: 519</p>	<p>Office of Public Safety Accountability Donald L. Casimere, Director City Hall, 730 I St., Ste 304 Sacramento, CA 95814 Phone: (916) 808-5704 Fax (916) 808-7618 E-Mail: dcasimere@cityofsacramento.org</p>	<p>Monitors the Police and Fire Departments citizen's complaints regarding employee misconduct. Reviews policies and systems. Makes recommendations to the City Manager. Reports directly to the City Manager. Conducts independent investigations into serious misconduct matters. Reviews and audits all Police Department administrative investigations pertaining to force issues. Responds as a member of the Critical Incident Response Team for Police and the High Profile Incident Response Team for the Fire Department</p>
<p>San Diego (City): Oversight of San Diego Police (Approx 2000 sworn staff)</p>	<p>Citizens' Review Board on Police Practices Civic Center Plaza 1200 3rd Ste 916 San Diego, CA, 92101 Exec. Dir. Scott Fulkerson Phone: (619) 236-6296 Fax: (619) 236-6423; Email: sfulkerson@sandiego.gov</p>	<p>CRB: Reviews citizen complaints & IA investigations of them; evaluates IA investigations and makes recommendations to Chief and City Manager. Reviews policies; makes recommendations to Chief and City Manager. Reviews, comments on and makes recommendations in all Officer Involved Shootings and Deaths in Custody.</p>
<p>San Diego (County): Oversight of Sheriff and Probation Departments; Sheriff: 2,300 sworn; Probation: 980 sworn</p>	<p>Citizens' Law Enforcement Review Board 1168 Union Street, Suite 400 San Diego, CA 92101 Executive Officer: John Parker Chair: Robert Winston Office: 619-238-6776 Fax: 619-238-6775 Email: John.Parker@sdcounty.ca.gov Website: www.sdcounty.ca.gov/clerb</p>	<p>Staff receives and independently investigates deaths and citizen complaints of misconduct. Investigative report and recommended findings are submitted to 11-member non-paid review board for hearing and approval. Approved "advisory" findings, non-binding policy and discipline recommendations are then forwarded to department heads.</p>
<p>San Francisco Oversight of San Francisco Police (approx 2,200 sworn staff)</p>	<p>Office of Citizen Complaints City of San Francisco 480 Second St., Ste 100, San Francisco, CA, 94107 Executive Director: Kevin Allen Asst. Director: Donna Medley Donna.L.Medley@sfgov.org Phone: (415) 597-7711 Fax: (415) 597-7733 Website: www.sfgov.org/occ</p>	<p>Investigate all citizen complaints against sworn staff members of San Francisco Police Dept. Staffing ratio is set at one OCC investigator for every 150 sworn officers.</p>
<p>San Jose Oversight of San Jose Police (1,450 sworn staff)</p>	<p>City of San Jose Independent Police Auditor Teresa Guerrero-Daley 2 N. Second Street, Suite 93 San Jose, CA, 95113 Phone: 408-794-6226 Fax: 408-977-1053 Email: Ind_pol_aud@sanjoseca.gov www.ci.sanjose.ca.us/ipa/home.html</p>	<p>The Office of the Independent Police Auditor (IPA) is a chartered office and the Auditor reports directly to the Mayor and City Council. The Auditor serves four-year, renewable terms and 10 of 11 council members are required to remove the Auditor mid-term.</p> <p>The office has four primary functions:</p> <ul style="list-style-type: none"> • Serves as an alternative forum for people to file complaints • Monitors open investigations and upon completion, audits the final investigation • Conducts community outreach • Publishes semi-annual reports and recommends policy and procedural changes <p>The IPA conducts case-by-case reviews, requests further investigation, if needed, and disagreements with the findings are sent to the City Manager. The IPA's effectiveness comes from identifying the root of the problem through data analysis, recommending systemic changes, then assisting SJPD in implementing the changes. Performance audits are conducted to assess compliance and to determine increases or decreases in similar complaints.</p>

CALIFORNIA

<p>Santa Cruz Santa Cruz Police Approx 100 sworn</p>	<p>Citizens' Police Review Board: De-funded in 2002/2003. Contract Auditor : Robert Aaronson RHAaronson@aol.com</p>	
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COLORADO

<p>Denver Police and Sheriff's Depts.</p>	<p>Public Safety Review Commission</p> <p>7 commission members by ordinance and, in practice, one full-time staff member with some additional part-time administrative support.</p> <p>The PSRC is an independent agency with its own budget (approx \$115, 000). It is housed within the city's office of Human Rights and Community Relations.</p> <p>Staff: Rose E. Ceja-Aragon, Director 201 W. Colfax, Dept 1102 Denver, CO, 80202 Ph: 720-913-8467 Fax: 720-913-8470 CejaRE@ci.denver.co.us Jamie Torres, Civil/Criminal Investigator</p>	<p>Reviews disciplinary cases and law enforcement policy. Complaints are referred to the departments for investigation.</p> <p>Through use of its requests for information, administrative subpoena power, and ability to hire its own investigator, the PSRC can further investigate investigations completed by the departments.</p> <p>PSRC can make recommendations that disciplinary charges be sustained. That recommendation is made first to the department. If the department's reaction is not satisfactory, then PSRC can make the recommendation to the Manager of Safety; and to the last level of review, the Mayor.</p> <p>If PSRC recommendation is upheld, the officer has a right to a full disciplinary proceeding (including a hearing) before another city administrative agency prior to the imposition of most types of discipline. PSRC is barred from recommending specific disciplinary levels.</p> <p>The PSRC also has the power to make policy recommendations. Policy recommendations are run through the same type of processing as disciplinary recommendations: first to the department, then to the Manager of Safety, and then to the Mayor.</p> <p>Under the Denver city charter, personnel matters are not public information. Disciplinary files are not open to the public, and the initial Commission deliberations on the complaints under review are conducted in executive session. As a matter of practice, once the PSRC makes a disciplinary recommendation to sustain a charge, the letters to the various public officers are released to the public with the subject officer's names deleted, and the Commission's deliberations on the responses from the public officials (again without the individual officer's names) are conducted in televised meetings. Policy recommendations are not disciplinary matters and the Commission's deliberations and letters are fully open to the public.</p>
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CONNECTICUT

<p>New Haven PD Sworn personnel 469</p>	<p>Civilian Review Board New Haven City Hall 165 Church Street, Floor 3R New Haven, CT 06510 <u>Board Chair:</u> Shirley W. Washington <u>Board Staff:</u> Reginald Thomas, Coordinator 165 Church St, New Haven CT 06510 Phone: (203) 946-7904 Fax: (203) 946-7911 Email: Rthomas@newhavenct.net</p>	<p>Reviews police investigations of citizen complaints.</p> <p>Meetings are held at varying public locations throughout the city.</p>
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FLORIDA

Fort Lauderdale	Information pending.	
Key West	<p>Citizen Review Board 417 Eaton Street Key West, FL 33040</p> <p>Phone: 305-293-9835 Fax: 305-293-9827 Email: citizensrvw@bellsouth.net</p>	Refer to Key West website at: www.keywestcity.com (go to the Boards and Committees link for further information.)
Miami (City) Miami P.D. Sworn	<p>Civilian Investigative Panel (CIP) 155 South Miami Avenue PH-1B Miami, FL 33130</p> <p>Shirley Richardson, Exec. Director Phone: 305-579-2444; Fax: 305-579-2436 Website: www.ci.miami.fl.us/cip</p>	CIP, comprised of 13 members, provides independent and impartial citizen oversight, and can conduct investigations, inquiries and evidentiary hearings into allegations of police misconduct. In some cases, the CIP may issue a subpoena to obtain evidence from witnesses. Once an investigation is completed, the CIP forwards its written findings to the Chief of Police, affected officers and to the extent permitted by law, to the complainant(s).
Miami-Dade County All county departments including Miami-Dade Police Department (MDPD) 3,096 Sworn	<p>Independent Review Panel 140 West Flagler Street, Suite 1101 Miami, FL 33130</p> <p>Phone: 305-375-4880 Fax: 305-375-4879 Email: irp@miamidade.gov Web: www.miamidade.gov/irp</p> <p>Chairperson: George E. Reynardus, Esq. Exec. Director: Eduardo I. Diaz, Ph.D.</p> <p>There are nine volunteer Panel members, five appointed by the BCC from nominees submitted by community organizations, and four appointed by Panel itself. The Panel meets once a month. There are five paid staff positions. The 2004-05 budget is \$520,000.</p>	<p>The IRP is charged with external fact-finding and dispute resolution. Although the majority of complaints are against the Miami-Dade Police Department, the Board of County Commissioners (BCC) created a panel with the authority to review complaints against any department, thus recognizing the need for all departments to be monitored by civilian oversight. The mission of the IRP is to improve the way County Government serves the public.</p> <p>Complaints are investigated by the involved department, which submits its written findings to the IRP. The findings are discussed in an informal mediated fact-finding and dispute resolution meeting, attended by one Panel member, Panel staff, the complainant and a representative from the involved department. The accused employee is invited to participate, but attendance cannot be compelled. A report is then submitted to the full Panel for public review. The Panel's disposition and recommendations are sent to the involved department, County Manager, Mayor and Commissioners.</p> <p>The focus of the Panel is review, but it can conduct investigations as needed. Its subpoena power is limited to retaliation complaints as defined by a specific ordinance. The Panel may also review complaints against municipal departments, when requested to do so by the municipality.</p>
St. Petersburg	<p>Citizens Review Committee PO Box 2842 St. Petersburg, FL 33731 Ph: 813-893-7229</p>	

HAWAII		
Honolulu Police	Honolulu Police Commission Staff: George Clemente 1061 Richards St, Ste 170 Honolulu, HI. 96813 Ph: 808-527-5740	
Kauai Police	Kauai Police Commission 3060 Umi Street Lihue, HI, 96766 Ph: 808-241-6715	
Maui Police	Maui Police Commission 55 Mahalani Street Wailuku, HI 96793 Ph: 808-244-6440	
Hawaii Police	Hawaii Police Commission 101 Aupuni Street, Ste 229A Hilo, HI 96720 Ph: 808-961-8412	

IDAHO		
City of Boise Boise P.D. (250 sworn); Boise Airport P.D. (18 sworn); Boise Parking Enf. (0 sworn); Boise Code Enf. (0 sworn)	Office of the Community Ombudsman 150 N. Capitol Blvd. P.O. Box 500 Boise, ID 83701 Phone: 208.395.7859 FAX: 208.395.7878 Email: mailbox@boiseombudsman.org Website: www.boiseombudsman.org Pierce Murphy, Community Ombudsman Staff: Michelle Callaham, Asst. Community Omb. Diana Bell, Administrative Secretary LPMurphy@cityofboise.org	Ombudsman system with full, independent authority to receive and investigate complaints. Also, authority (without any complaint being filed) to investigate all officer-involved shooting and incidents resulting in serious bodily harm. Authority to make policy, procedure, and training recommendations. Authority to receive and investigate appeals to findings made by the Chief of Police. Ombudsman reports to Mayor and City Council, no board. Annual budget of \$250, 000. Three full time staff, including: Community Ombudsman, Asst. Community Ombudsman, and an Administrative Secretary. (Note: website includes all public reports, ordinance, policies and procedures, etc., on line in pdf format.)

ILLINOIS		
City of Chicago	Chicago Police Board Staff: Mark Iris markiris@northwestern.edu	Reviews appealed discipline.

INDIANA		
Anderson	Information pending	
Fort Wayne	Information pending	
Indianapolis Indianapolis P.D. Approx. 1,196 Sworn	Citizen Police Complaint Board and Citizen Police Complaint Office 148 East Market Street, Suite 508 Indianapolis, IN 46204 Phone: 317-327-3440 Fax: 317-327-4380 Staff: Chris Reeder Ph: 317-327-3429 Creeder@IndyGov.org www.indygov.org/dps/cpcb	The Citizens Police Complaint Office (CPCO) is an office, independent of the Indianapolis Police Department, created by City-County General Ordinance No. 545, 1998. The CPCO affords citizens who believe they have been treated improperly by IPD officers the opportunity to have their complaints voiced and investigated. The Citizens Police Complaint Board is a twelve member Board consisting of nine civilians, voting members and three non-voting police officers. These members are appointed by the City-County Council, the Mayor, and the Fraternal Order of Police (FOP) and have the task of reviewing all cases filed in the CPCO.

IOWA		
Iowa City	Police Citizens' Review Board 410 E. Washington St Iowa City, IA, 52240 John Watson Sandy Bauer Sandy-Bauer@iowa-city.org	

MARYLAND		
Baltimore	Information Pending	
Prince George's County	<p>Citizen Complaint Oversight Panel (CCOP) 9201 Basil Court, Suite 466 Largo, MD 20774</p> <p>Chairperson: Eileen Thomas Vice Chairperson: Shaihi Mwalimu</p> <p>Phone: 301-883-5042 Fax: 301-883-2655 Email: ccop@co.pg.md.us Website: www.goprincedgeorgescounty.com</p> <p>For information or assistance contact: L. Denise Hall, Administrative Specialist</p>	<p>A seven-member board appointed by the County Executive and confirmed by the County Council, meets weekly.</p> <p>Reviews every investigation: (1) resulting from complaints filed by a law enforcement office or a citizen regarding the conduct of a PGCPD officer, including use of language, use of force and misconduct; (2) alleging that a member of the PGCPD has accidentally or intentionally discharged a firearm; and (3) involving a death related to an officer's use of force or while in police custody.</p> <p>Makes recommendations to the Chief of Police and Prince George's County Administrative Officer regarding these investigations. Also makes recommendations regarding policies and systems. Conducts community education and outreach. Reports directly to the Office of the Prince George's County Executive.</p>

MASSACHUSETTS		
Cambridge	Police Review and Advisory Board 831 Massachusetts Ave., 1 st Fl Cambridge, MA 02139 Executive Director: (pending) Ph: 617-349-6155 Email:	

MICHIGAN		
Detroit	Detroit Board of Police Commissioners 1300 Beaubien, Ste 328 Detroit, MI., 48226 Phone 313-596-1832	
Grand Rapids	Citizen Appeals Board	
Flint	Office of Ombudsman	

MINNESOTA		
Minneapolis	Civilian Police Review Authority 400 So 4 th St., Ste 1004 Minneapolis, MN 55415-1424 612-673-5500	
St. Paul	St. Paul PD – PCIARC 100 E. 11 th St. St Paul, MN, 55101 Staff: Tina Baribeau Ph: 612-292-3583 tina.baribeau@ci.st.paul.mi.us	

MISSOURI		
Kansas City Kansas City PD	Board of Police Commissioners Office of Community Complaints Director: Ms. I. Pearl Fain Century Towers, Suite 2102 635 Woodland Avenue Kansas City, MO 64106 Phone: 816-889-6644 Fax: 816-889-6649 Email: communitycomplaints@kcpd.org	

NEBRASKA		
City of Omaha Police Department (764 budgeted) Fire Department (634 budgeted)	Tristan Bonn Public Safety Auditor tbonn@ci.omaha.ne.us 1905 Harney St., Ste. 530 Omaha, NE 68102 402-546-1704 Website: www.ci.omaha.ne.us Reports available online	Public Safety Auditor: Provides oversight over citizen complaints filed against the police and fire departments. Audits completed investigations. Authority to monitor ongoing investigations conducted by internal affairs units and may participate in interviews and requests for further investigation through IA investigator. Provide public outreach. Makes recommendations and publishes quarterly reports. Auditor and one administrative assistant. Opening for a criminal justice graduate and a legal internship. One volunteer/research consultant.

NEVADA		
Las Vegas Metropolitan PD, including Clark County Detention Center Approx 4,800	Citizen Review Board Two paid employees and 25 volunteers. Approx \$200,000 budget funded by City & County. Contact: Andrea Beckman, Exec. Dir. or Secretary Irma Maldonado. E-mail: asb@co.clark.nv.us Phone: 702-455-6322 Website: www.citizenreviewboard.com	Receives & reviews complaints against the LV Metro PD. Subpoena power but no independent investigative power; all cases are investigated initially by the Police Department. The Board may receive complaints initially or review investigations done by the Police Dept. Internal Affairs, and is an advisory board to the Sheriff, with the power to make recommendations as to discipline or policy changes.

NEW JERSEY		
Irvington		
Teaneck		

NEW MEXICO		
Albuquerque Police Department 907 sworn staff	Independent Review of the Police Oversight Commission PO Box 1293 Albuquerque, NM 87103 Phone 505-924-3770 Fax 505-924-3775 Independent Review Officer, Jay Rowland Email: jroland@cabq.gov Website: http://www.cabq.gov/iro/	The Independent Review Office (IRO) receives citizen complaints involving the Albuquerque Police Department and its employees. The complaints will be assigned to either an IRO Investigator or the Internal Affairs division of the Albuquerque Police Department (APD). Recommended findings are forwarded to the Chief of Police who has sole authority for discipline. Citizens may appeal the final disposition of their complaints to the Police Oversight Commission (POC)). In addition, the IRO may make recommendations regarding APD policies and procedures to the Chief of Police, the City Council and the Mayor. The Office was created by City Ordinance, effective January 1999.

NEW YORK		
Albany Police Department 340 sworn staff	Citizens' Police Review Board Albany Law School c/o Government Law Center 80 New Scotland Avenue Albany, NY 12208 Phone: (518) 445-2329	Accepts complaints, reviews Office of Professional Standards investigation of alleged police misconduct, law requires the board to appoint an independent observer/monitor in cases alleging excessive use of force or violation of civil rights, must maintain on-going community education and outreach, has the authority

NEW YORK		
	<p>Fax: (518) 445-2303, E-mail: Web site pending</p> <p>Correspondence can be sent to the attention of Professor Patricia E. Salkin, Associate Dean and Director of the Government Law Center or to Justina Cintron, Esq.</p> <p>CPRB Chair: Reverend Kenneth E. Cox CPRB Vice-Chair: Herman Thomas http://www.als.edu/glc/cprb</p>	<p>to recommend policy and procedures relevant to the goals of community policing and the exercise of discretionary authority by police officers, required to submit quarterly and annual reports.</p> <p>We do not have an annual report yet because the board has not concluded its first year. However, the Board's reports, including both its annual and quarterly reports, will be available on-line once the web site is completed and published.</p>
<p>New York City NYPD</p> <p>Approx 40,000 sworn staff</p>	<p>Civilian Complaint Review Board 40 Rector St., 2nd Fl. New York, NY 10006 Phone: 212-442-8731</p> <p>Executive Director: Florence Finkle Email: ffinkle@ccrb.nyc.gov Website: www.nyc.gov/ccrb</p> <p>The CCRB receives between 4,000-5,000 complaints each year, and has a staff of 164 employees, overseen by a board.</p> <p>The board is comprised of 13 civilian members: the city council designates five, the mayor designates five, the police commissioner designates three, and the mayor appoints all of them.</p>	<p>The CCRB is an independent and non-police city agency that was established in July 1993. The CCRB's responsibilities are to:</p> <ul style="list-style-type: none"> ◆ Receive, investigate, hear, make findings and recommend action on complaints against New York City police officers that allege the use of excessive or unnecessary force, abuse of authority, discourtesy, or the use of offensive language. ◆ Issue semiannual reports describing its activities and summarizing its actions. ◆ Inform and educate the public about the board and its duties. ◆ Offer a mediation program. <p>The CCRB is empowered to issue subpoenas to compel the attendance of witnesses or the production of documents. The CCRB can compel interviews with NYC police officers, and can obtain NYPD records. The board reviews and makes findings on CCRB investigations.</p>
<p>City of Rochester Police Dept.</p> <p>Approx. 685 sworn</p> <p>Monroe County Sheriff's Department</p> <p>Approx 1,031 (sworn and non-sworn)</p>	<p>Rochester Civilian Review Board Center for Dispute Settlement 300 State Street, Ste. 301 Rochester, NY 14614</p> <p>Peter L. Bibby, Director Police/Community Relations, Special Services</p> <p>(585) 546-5110 (585) 546-4391 fax</p> <p>Email: pbibby@cadsadr.org Website: www.cadsadr.org</p>	<p>The Board reviews completed IA investigations of alleged police misconduct for thoroughness, fairness and timeliness and renders findings on specific allegations of police misconduct.</p> <p>The Board may also make policy, investigative or remedial training recommendations.</p> <p>The Board has voluntary subpoena power and may return an investigation if they are not satisfied to the case investigator, commander of IA, Police Chief, Mayor and City Council until they are satisfied.</p> <p>Annual Report is not yet on line but available on request.</p>
<p>Syracuse</p>	<p>Syracuse Citizen Review Board 201 E. Washington St. Ste 705 Syracuse, NY Ph: 315-448-8750 Felicia K. Davis davisf@nysnet.net</p>	
NORTH CAROLINA		
<p>Charlotte</p>	<p>Citizens' Review Board</p>	<p>Information Pending. Call for oversight sparked by lethal force death of Carolyn Sue Boetticher</p>

OHIO		
Cincinnati Cincinnati Police Dept.	Citizen Complaint Authority Director: Wendell M. France 805 Central Avenue, Suite 150 Cincinnati, OH 45202 Phone: 513-352-1600 Fax: 513-352-3158 Email: wendell.france@Cincinnati-oh.gov Website: www.cincinnati-oh.gov/departments.html	To investigate allegations of misconduct by police officers including, but not limited to, shots fired, deaths in custody, and major uses of force. The CCA shall review and resolve all citizen complaints in a fair, impartial, efficient, and timely manner. The CCA shall act independently consistent with its duties and responsibilities, with the ultimate goal of addressing citizens' concerns and improving citizen perceptions of quality police service in the city of Cincinnati. The CCA was established as part of the Collaborative Agreement and the U.S. Department of Justice Agreement in 2002. The City Manager appoints the Executive Director; the Mayor appoints the Board. The CCA is an independent investigative agency led by an executive director with professional investigators and administrative staff.
Cleveland	Mark Daniel, Administrator	
Dayton	Citizens' Appeal Board 101 W. Third St. Dayton, OH Julie McGinnis-Garcia Ph: 937-333-4058, 62	

OREGON		
City of Eugene Police Department 188 Sworn officers	Eugene Police Commission Jeannine Parisi, Coordinator 777 Pearl Street, Room 105 Eugene, OR 97401 Phone: (541) 682-5852 Fax: (541) 682-8395 Email: Jeannine.parisi@ci.eugene.or.us Website: www.ci.eugene.or.us/policecomm	The Eugene Police Commission is a twelve-member citizen body that acts in an advisory capacity to City Council, the Chief of Police and the City Manager on police policy and resource issues. The commission was created by City Ordinance 20136 in December 1998 and given the following charge: <ol style="list-style-type: none"> 1. Increase communications between police and the community, leading to a greater understanding of the preferred policing alternatives for this city; 2. Identify police policy and resource issues related to preferred policing alternatives; 3. Decrease misunderstandings regarding the nature of adopted police policies, practices and approaches; 4. Provide input on police policies and procedures that reflect community values; and 5. Assist the city council in balancing community priorities and resources by advising it on police resource issues. Per ordinance, the Police Commission does not undertake the review of allegations and inquiries related to the actions of individual police officers.
City of Portland Police Bureau, 1,043 sworn officers	Independent Police Review Division (IPR) Richard Rosenthal, Director; 7 staff 1221 SW 4th Avenue, Room 320 Portland, OR 97204-1900 Telephone: 503-823-0146 Fax: 503-823-3530 Email: ipr@ci.portland.or.us Website: www.portlandonline.com/auditor/ipr	The IPR Director reports directly to the elected City Auditor and the Division, therefore, is structurally independent of the Portland Police Bureau. IPR consists of 8.5 staff members plus the 9-member Citizen Review Committee (CRC) appointed by City Council. The IPR takes all citizen complaints relating to conduct of officers employed by the Portland Police Bureau. The IPR monitors and reviews all Internal Affairs investigations, conducts independent investigations as

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		<p>necessary and facilitates the work of the CRC.</p> <p>IPR also conducts specialty audits of issues of concern to the Police Bureau, the City Council, and the community at large. The CRC serves as an appellate body, handing citizen appeals of Bureau findings with respect to citizen initiated complaints. The CRC is also empowered to make policy recommendations to the Chief of Police.</p> <p>Annual Reports, Policies and Procedures and Policy reviews are on line on the IPR's website.</p>
Salem	Information Pending	Information Pending

PENNSYLVANIA

<p>City of Philadelphia Police Dept.</p> <p>Approximately 8,000 staff</p>	<p>Two agencies, both independent of the PD, are tasked with oversight.</p> <p>Integrity & Accountability Office (IAO) Ellen Ceisler, Director 401 J.F.K. Blvd Municipal Services Bldg, Room 1003 Philadelphia, PA 19102</p> <p>Ph: 215-686-4595 Fax: 215-686-4426 Email: ellen.ceisler@phila.gov</p> <p>Police Advisory Commission Exec Dir: Hector Soto Hector.w.soto@phila.gov</p> <p>Commission consists of 15 "permanent" and 4 "alternate" members, all appointed by the Mayor to serve uncompensated four-year terms.</p> <p>The Mayor must select seven of the permanent members, and two of the alternate members from a list of City Council nominees. The Commission members elect their own Chair.</p> <p>Pursuant to its enabling act, the Commission's membership is to reflect the diversity of the City, and all members must be Philadelphia residents. At least three members of the Commission should have law enforcement backgrounds, but cannot be currently employed as law enforcement agents.</p> <p>6 person staff includes the Ex. Director; 3 Special Investigators.</p> <p>Annual budget of almost \$400,000.</p> <p>The Executive Director is hired by the Commission, and in turn is authorized to hire the staff.</p> <p>The total number of civilian complaints filed in Philadelphia during a fiscal year is usually between 600 and 700.</p>	<p>Integrity & Accountability Office (IAO):</p> <p>The IAO does not do annual reports, but we are considering putting future public reports on-line. The IAO has internal monitoring and auditing functions as they relate to a wide variety of integrity policies, practices and issues. The Director, who is appointed by the Mayor, reports to the Mayor and the Police Commissioner.</p> <p>The Police Advisory Commission's general mission is to monitor and improve police-community relations.</p> <p>Investigates individual complaints filed by members of the public and is empowered to study police department policies, practices and customs. Has subpoena authority. May conduct studies and public hearings on policies, practices and customs of the department that impact on police-community relations.</p> <p>May initiate its studies and investigations at the request or complaint of a member of the public, or of its own initiative. Advisory.</p> <p>Findings and recommendations are forwarded to the Mayor, the City Managing Director and the Police Commissioner for their notice and review three days in advance of any public dissemination.</p> <p>Process includes open, fact-finding hearings conducted by Commission members as well as written, public opinions that include findings of fact, and as appropriate, recommendations for discipline against specific police officers.</p> <p>All witnesses, including the target police officer and other police witnesses, appear pursuant to Commission subpoena. Thirty hearings of the Commission's hearings have been held since January 1998 with six more tentatively scheduled for fall of this year (2001).</p> <p>Most hearings are six to eight hour proceedings conducted on two weekday evenings before a panel consisting of not fewer than three Commission members, and Commission counsel.</p> <p>Complaints: those alleging unreasonable use of force including deadly force, abuse of authority excluding failure to provide proper police service, and verbal abuse, if the alleged offensive language was in</p>
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PENNSYLVANIA

		<p>degradation of the complainant's race, skin color, ethnicity, religion, gender, sex or sexual orientation.</p> <p>The Commission can accept third-party, and with limitations, anonymous complaints.</p>
<p>City of Pittsburgh Bureau of Police</p> <p>Sworn: 1,140 (approx.)</p>	<p>Citizen Police Review Board 816 Fifth Avenue, Suite 400 Pittsburgh PA 15219 412-765-8023 Telephone 412-765-8059 Fax cprb@city.pittsburgh.pa.us http://www.city.pittsburgh.pa.us/cprb</p> <p>Executive Director: Elizabeth C. Pittinger</p> <p>Staff: 3 full time Investigators 1 part-time Investigator 1 Intake Coordinator 1 Executive Assistant 1 Investigative Associate</p>	<p>Authority: Created by referendum to Home Rule Charter on 5/20/97.</p> <p>Members: Seven Member Board; Mayor appoints three Members of his/her choice and appoints four nominees offered by City Council. Members serve staggered 4-year terms and are not compensated. Chair & Vice Chair are elected by colleagues and serve two-year terms.</p> <p>Power: The CPRB has the authority to hold public hearings; subpoena witnesses and documents; discretion to select complaints for investigation; offer advice & recommendations on police policies and activities, including hiring, training and disciplinary policies, including specific recommendations on disciplinary action for individual officers; role is advisory only and Mayor/Chief of Police retains ultimate disciplinary authority. Board offers third-party mediation as an option to complaint resolution. The Board is also charged with improving the relationship between the police and the community.</p> <p>Meetings: The Board meets monthly on the 4th Tuesday of the month at 6:00 p.m. except for November, which is combined with December and held the 1st Tuesday of December.</p> <p>Hearings: Usually heard by a three-member panel. Findings and recommendations are made to the Mayor and Chief of Police, who must respond to the Board within 30 days and inform the Board if recommendations are accepted, modified or declined.</p>

TENNESSEE

<p>Knoxville Police Department 800 E. Howard Baker Jr. Drive Knoxville, TN 37915</p> <p>Sworn Staff: (414) Civilian Staff: (99)</p>	<p>Police Advisory & Review Committee (PARC) 400 Main Street, Suite 538 Knoxville, TN 37902</p> <p>Phone: (865) 215-3869 Fax: (865) 215-2211 E-mail: cscott@ci.knoxville.tn.us Website: www.ci.knoxville.tn.us/boards/parc</p> <p>Staff: Executive Director - Carol A. Scott Executive Secretary - Lisa Chambers</p> <p>Committee Members: PARC consists of 7 members who are appointed by the Mayor and confirmed by City Council--Chairperson, Vice-Chairperson, and five committee members, serve as volunteers on the committee and do not receive any compensation for their services.</p> <p>Budget: A division of the City's Community Relations Department, PARC's recorded expenditures for the fiscal year 2001, including salaries plus benefits, office space rental/utilities and operating supplies was \$73,258.09.</p>	<p>PARC has the power to receive, investigate and hear cases; make findings on complaints; and to disclose those findings to the Mayor and the KPD Chief of Police.</p> <p>Mission, Purpose & Process: Established by executive order in September 1998. In May 2001, an ordinance made PARC a permanent part of the City Code. PARC is not a division of the Knoxville Police Department. PARC has the authority to conduct it's own investigations regardless of the final outcome of a completed case. PARC may request additional information regarding completed KPD IAU cases, but only the Chief of Police may impose disciplinary actions on officers. PARC also has the authority to review the KPD Policies and Procedures and make recommendations for change and or improvement.</p> <p>The mission of the Police Advisory and Review Committee (PARC) is to provide the citizens of the City of Knoxville a civilian oversight committee to audit the discipline process and the policies and procedures of the Knoxville Police Department (KPD). The purpose is to strengthen the relationship between the citizens of the City of Knoxville and the KPD, to assure timely, fair and objective review of citizen complaints while</p>
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		<p>protecting the individual rights of police officers, and to make recommendations concerning citizen complaints to the Chief of Police, the Mayor and to the Council.</p> <p>PARC accepts complaints from anyone, including anonymous, who is a victim, witness, or who has knowledge of alleged police misconduct. All complaints are processed by the Executive Director, except for complaints that have previously been referred to the Internal Affairs Unit of the Knoxville Police Department. Those complaints will be reviewed by the Executive Director and Committee following the completion of the Internal Affairs Unit's investigation. The Executive Director is responsible for monitoring the progress of cases being investigated by KPD IAU. If the complaint has not been referred to the KPD IAU, the complaint may be reviewed by the Executive Director or it may be turned over to IAU for formal investigation based on the preliminary discussion between the complainant and the Executive Director. If the complainant does not wish a formal investigation with KPD IAU, the Executive Director will make every effort to mediate complaint between the offended parties and the KPD. If mediation is unsuccessful, the complaint may still be formally filed with KPD IAU through PARC.</p> <p>PARC holds public meetings at least once each calendar quarter in one of the four quadrants of the City to allow all citizens of the City equal and fair opportunity to attend.</p>
Memphis	<p>Civilian Review Board 125 N Main St. Memphis, TN 38103 901-576-6207 Rev. Ralph White 901-576-6840 Lois Williams</p>	Information pending.

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<p>Austin PD 1,200 sworn officers</p>	<p>Office of the Police Monitor Ashton Cumberbatch, Jr. Police Monitor 1106 Clayton Lane, Suite 100E Austin, TX 78723 Phone: 512-974-9090 Fax: 512-974-6306 E-mail: police.monitor@ci.austin.tx.us Website: http://www.ci.austin.tx.us/opm</p> <p>Seven member Citizen Review Panel of which Mr. Cumberbatch is the non-voting chair-person</p> <p>7 Staff</p>	<p>First point of citizen contact for complaints of police misconduct. Monitors Internal Affairs investigation. Makes recommends to Chief of Police regarding quality of investigations or improvements to the police department. Conducts Monitor's Conference with complaint to explain outcome of complaint. Can refer cases to Citizen Review Panel for further recommendations or referral to independent investigation.</p> <p>Must publish report containing detailed statistics and record of activities of the office every 6 months. Conduct outreach to educate citizens and police department. Public input allowed at meetings of Citizen Review Panel.</p>
Houston	<p>Citizen Review Committee (1999) 1200 Travis Houston, TX 77002 713-308-8900</p>	

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Salt Lake	<p>Police Civilian Review Board 451 South State St, Room 532 Salt Lake City, UT 84111 David Skidmore 801-535-6400</p>	
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WASHINGTON STATE		
<p>Seattle Police Dept.</p> <p>1,240 sworn staff</p>	<p>Office of Professional Accountability (OPA) Police Headquarters Sam Pailca, Director 610 Fifth Avenue Seattle, WA 98104 Phone: (206) 615-1566 Fax: (206) 233-5139 www.cityofseattle.net/police/opa</p> <p>Office of Professional Accountability Investigations Section Arctic Building 700 Third Avenue, 5th Floor Seattle, WA 98104 Phone: (206) 684-8797 E-Mail: IS-OPA@seattle.gov 24-hr toll free hotline: 888-355-3900</p> <p>OPA Review Board PO Box 34025 Seattle, WA 98124-4025 Phone: (206) 684-8888 Fax: (206) 684 8587 E-Mail: OPAReviewBoard@seattle.gov Website: www.cityofseattle.net/council/oparb</p>	<p>The OPA oversees the internal investigation function within the Seattle Police Department. The civilian director has the authority to direct the classification and investigation of complaints and to make the final findings on all cases other than sustained. The Chief retains final authority over sustained cases. The OPA has three primary objectives:</p> <ol style="list-style-type: none"> 1) To provide civilian review of the citizen complaint process; 2) To recommend strategies and policies to improve the complaint investigation function and other practices within the Department to raise professional standards; and, 3) To promote public awareness of the OPA. Together, these functions provide significantly enhanced police accountability. <p>The OPA Review Board consists of three citizens appointed by the City Council. Their responsibility is to strengthen the system of police accountability by providing an independent review of the OPA, thereby building confidence and credibility in police-community relations in Seattle. The board reviews redacted, completed, randomly selected investigations and advises Seattle officials on policies and procedures to strengthen the police accountability system. The Board also receives input from stakeholders including the community and department employees to assist in the development of trends, issues and suggestions for improvements that can be provided to the City Council.</p>

WASHINGTON, DC		
<p>Washington, DC Metropolitan Police; & DC Housing Auth. PD</p> <p>3,800 sworn staff</p>	<p>Office of Police Complaints (OPC) & Police Complaints Board (PCB)</p> <p>Government of the District of Columbia 730 11th Street N.W., Suite 500 Washington, DC 20001</p> <p>Executive Director: Philip Eure Phone: (202) 727-3838 Fax: (202) 727-7638</p> <p>24-Hour Toll-free Hotline: 866-588-0569</p> <p>Email: policecomplaints@dc.gov Website: www.policecomplaints.dc.gov</p>	<p>Opened in 2001, OPC investigates, mediates and/or adjudicates citizen complaints against sworn members of the Washington, DC Metropolitan Police Department (MPD) and the DC Housing Authority PD (DCHPAPD). OPC decisions are binding, although the police departments determine the level of discipline.</p> <p>The OPC has subpoena power. Its staff of 19 also makes policy recommendations to MPD, DCHAPD and other District officials on issues related to police misconduct.</p> <p>OPC is overseen by the Police Complaints Board. The PCB consists of four private citizens and one MPD sworn official. All board members are appointed by the mayor and approved by the DC Council.</p> <p>Fiscal Year 2005 Budget is \$1,756,000. Annual reports, statute, regulations complaint examiner decisions and policy recommendations are available on-line.</p>

WISCONSIN		
<p>Milwaukee</p>	<p>Fire & Police Commission 809 N Broad St, Rm. 104 Milwaukee, WI 53202 Ph: 414-286-5064</p>	